

## **Corporate Events Schedule for 2024**

| <b>Item</b> | <b>Corporate event description</b>   | <b>Date of execution</b> |
|-------------|--|--------------------------|
| 1.          | <i>Approval of UMP JSC risk management reports</i>   | <i>Quarterly</i>         |
| 2.          | <i>Review of reports and assessment of resulting efficiency of the employees of Risk and Compliance Officer of UMP JSC and Corporate Secretary of UMP JSC</i>      | <i>Quarterly</i>         |
| 3.          | <i>Review of reports of UMP JSC Executive Board on financial and economic activities of the company</i>  | <i>Quarterly</i>         |
| 4.          | <i>Review of reports on UMP JSC Internal Audit Office activities</i>   | <i>Quarterly</i>         |
| 5.          | <i>Approval of report on implementation of Plan of Actions on Social Partnership, Internal Communications and Social Stability Improvement of UMP JSC for 2023</i> | <i>I quarter</i>         |
| 6.          | <i>Approval of List of Employees included in the pool of successors to the positions of Members of UMP JSC Executive Board</i>                                     | <i>I quarter</i>         |
| 7.          | <i>Approval of Corruption Risk Map and Register, Plan of Actions to Minimize the Identified Risks at UMP JSC for 2024</i>  | <i>I quarter</i>         |
| 8.          | <i>Review of report on UMP JSC Internal Audit Office activity in 2023</i>  | <i>I quarter</i>         |
| 9.          | <i>Approval of report on implementation in 2023 of UMP JSC Development Strategy for 2018-2028</i>  | <i>I quarter</i>         |
| 10.         | <i>Review of report on compliance with the principles and provisions of UMP JSC Corporate Governance Code for 2023</i>   | <i>II quarter</i>        |
| 11.         | <i>Review of report on evaluation of work of UMP JSC Board of Directors and UMP JSC Board of Directors committees in 2023</i>                                      | <i>II quarter</i>        |
| 12.         | <i>Approval of Plan of Actions on Social Partnership, Internal Communications and Social Stability Improvement for UMP JSC for 2024</i>                            | <i>II quarter</i>        |

| <b>Item</b> | <b>Corporate event description</b>  | <b>Date of execution</b>           |
|-------------|---|------------------------------------|
| 13.         | <i>Approval of annual financial statements of UMP JSC, order of distribution of net income and the amount of the dividend per common share of UMP JSC</i>   | <i>II quarter</i>                  |
| 14.         | <i>Appointment and determination of the term of office of UMP JSC Corporate Secretary</i>   | <i>II quarter</i>                  |
| 15.         | <i>Approval of UMP JSC documents on financial and economic activity plan for 2025 and development plan for 2025-2029</i>  | <i>IV quarter</i>                  |
| 16.         | <i>Approval of Rules for the sale of UMP JSC property</i>   | <i>IV quarter</i>                  |
| 17.         | <i>Approval of risk appetite, risk register and risk map of UMP JSC for 2025</i>  | <i>IV quarter</i>                  |
| 18.         | <i>Approval of Annual Audit Plan of UMP JSC Internal Audit Service for 2025</i>   | <i>IV quarter</i>                  |
| 19.         | <i>Approval of Work Plan of UMP JSC Board of Directors for 2025</i>   | <i>IV quarter</i>                  |
| 20.         | <i>Review of results of corruption risk monitoring in the processes of structural divisions of UMP JSC</i>  | <i>Over the course of the year</i> |
| 21.         | <i>Determination of UMP JSC position on issues of the agenda for voting at General Meetings of participants (Shareholders) of jointly controlled and related organizations of UMP JSC/Decision-making on issues related to the competence of the Sole Participant of UMP JSC subsidiaries</i> | <i>Over the course of the year</i> |