

## **2026 Corporate Events Calendar**

<b>No.</b>	<b>Corporate event</b>	<b>Performance period</b>
1.	<i>Approval of risk management reports of UMP JSC</i>	Quarterly
2.	<i>Consideration of the reports of the UMP JSC Executive Management Board on the financial and economic activities of UMP JSC</i>	Quarterly
3.	<i>Review of reports on the activities of the internal audit service of UMP JSC</i>	Quarterly
4.	<i>Review of the report on the activities of the internal audit service of UMP JSC for 2025</i>	Q1
5.	<i>Approval of UMP JSC Corruption Risks Register for 2026</i>	Q1
6.	<i>Approval of the report on the implementation of the Development Strategy of UMP JSC for 2025</i>	Q1
7.	<i>Review and analysis of information on the construction, operation and effectiveness of the anti-bribery management system, as well as on suspicions of serious and/or systematic cases of corruption at UMP JSC</i>	Q1
8.	<i>Approval of the objectives for the anti-bribery management system at UMP JSC</i>	Q1
9.	<i>Review of the report of the ombudsman of UMP JSC on the results of work carried out in 2025</i>	Q1
10.	<i>Review of reports on the implementation of activities of individual development plans for members of the Management Board of UMP JSC for 2025</i>	Q1
11.	<i>Statement individual development plans for members of the Management Board of UMP JSC for 2026</i>	Q1
12.	<i>Appointment of the Head of the Compliance Service of UMP JSC</i>	Q2
13.	<i>Review of the report on compliance with the principles and provisions of the Corporate Governance Code of UMP JSC for 2025</i>	Q2
14.	<i>Consideration of the report on the performance assessment of the Board of Directors of UMP JSC and the committees of the Board of Directors of UMP</i>	Q2

<b>No.</b>	<b>Corporate event ( event )</b>	<b>Period of implementation</b>
15.	Approval of the annual financial statements of UMP JSC, the procedure for distributing the net income of UMP JSC for the 2025 financial year and the amount of dividend per one ordinary share of UMP JSC	Q1
16.	Approval of the Rules for UMP JSC property sale	Q1
17.	Approval of the Regulation on the Board of Directors of UMP JSC in a new edition	Q1
18.	Election of the Chairman of the Executive Management Board of UMP JSC and determination of his term of office	Q3
19.	Approval of the succession plan for the management pool of UMP JSC for 2026-2027	Q3
20.	Appointment of employees of UMP JSC internal audit service	Q3
21.	Approval of the risk appetite of UMP JSC for 2027	Q4
22.	Approval of documents of UMP JSC on the financial and economic activity plan for 2027 and the development plan for 2027-2031	Q4
23.	Approval of the Annual Audit Plan of the Internal Audit Service of UMP JSC for 2027	Q4
24.	Approval of the work plan of the Board of Directors of UMP JSC for 2027	Q4
25.	Review and approval of documents regulating compliance issues at UMP JSC	During the year
26.	Determination of the position of UMP JSC on agenda items for voting at General Meetings of Participants (Shareholders) of jointly controlled and dependent organizations of UMP JSC / Making decisions on issues related to the competence of the Sole Participant of subsidiaries of UMP JSC	During the year