

Corporate Events Schedule for 2025

Item	Corporate event description	Period of execution
1.	<i>Approval of UMP JSC risk management reports</i>	Quarterly
2.	<i>Review of reports of UMP JSC Executive Board on financial and economic activities of the company</i>	Quarterly
3.	<i>Review of reports on UMP JSC Internal Audit Office activities</i>	Quarterly
4.	<i>Review of UMP JSC ombudsman report on results of work conducted in 2024</i>	Q1
5.	<i>Review of results of individual development plans implementation of UMP JSC Executive Board members for 2024</i>	Q1
6.	<i>Approval of UMP JSC Executive Board members development plans for 2025</i>	Q1
7.	<i>UMP JSC ombudsman assignment</i>	Q1
8.	<i>Approval of map and register of corruption risks, plan of actions on minimizing of identified risks in UMP JSC for 2025</i>	Q1
9.	<i>Review of report on UMP JSC Internal Audit Office activity for 2024</i>	Q1
10.	<i>Approval of report on UMP JSC Development Strategy implementation for 2018-2028</i>	Q2
11.	<i>Review of on compliance with the principles and provisions of UMP JSC Corporate Governance Code for 2024</i>	Q2
12.	<i>Review of report on evaluation of work of UMP JSC Board of Directors and UMP JSC Board of Directors committees for 2024</i>	Q2
13.	<i>Approval of annual financial statements of UMP JSC, order of distribution of net income for 2024 and the amount of the dividend per common share of UMP JSC</i>	Q2
14.	<i>Determination of number of members, term of appointment of UMP JSC Executive Board, election of UMP JSC Executive Board members</i>	Q2
15.	<i>Approval of amendments and supplements to UMP JSC Charter</i>	Q3

Item	Corporate event description	Period of execution
16.	<i>Approval of revised version of Regulation on UMP JSC Board of Directors Audit Committee</i>	Q4
17.	<i>Approval of UMP JSC documents of financial and operational plan for 2026 and development plan for 2026-2030</i>	Q4
18.	<i>Approval of UMP JSC Development Strategy for 2025-2034</i>	Q4
19.	<i>Approval of risk register, risk maps and risk appetite of UMP JSC for 2026</i>	Q4
20.	<i>Approval of Annual Audit Plan of UMP JSC Internal Audit Office for 2026</i>	Q4
21.	<i>Approval of UMP JSC Board of Directors Work Plan for 2026</i>	Q4
22.	<i>Review and approval of documents regulating compliance issues</i>	Over the course of the year
23.	<i>Determination of UMP JSC position on issues of agenda for voting at General Meetings of participants (Shareholders) of jointly controlled and related organizations of UMP JSC/Decision-making on issues related to competence of the Sole Participant of UMP JSC subsidiaries</i>	Over the course of the year